

## Ideas For Rewards & Benefits

<i>Benefit / Reward</i>	<i>Notes</i>	<i>Associated Cost (£)</i>	<i>Team's Perceived Value Of The Benefit (High/Medium/Low)</i>
<i>Personal Pension</i>			
<i>Life Cover</i>			
<i>Company Car</i>			
<i>Private Health Care Insurance</i>			
<i>Dental Plan</i>			
<i>Training Opportunities</i>			
<i>Increased Holiday Entitlement</i>			
<i>Sabbaticals</i>	e.g. 1 month after 3 years continuous service or 3 months after 5 years of continuous service		
<i>Flexi Time</i>	within certain core hours		
<i>Child Care Vouchers</i>			
<i>Gym memberships</i>			
<i>Wellbeing Programs</i>	e.g. Health Care checks		
<i>Cycle to work scheme</i>			

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## *Ideas For Rewards & Benefits (continued)*

<i>Benefit / Reward</i>	<i>Notes</i>	<i>Associated Cost (£)</i>	<i>Team's Perceived Value Of The Benefit (High/Medium/Low)</i>
<i>Cash flow Planning Service</i>	Offer of complimentary cash flow planning service		
<i>Birthday Cake</i>			
<i>Occasional Small Gift</i>	On special occasions		
<i>Refreshments</i>	Provide employees with free refreshments		
<i>Celebrate small achievements</i>	e.g. provide lunch vouchers		
<i>Days / Evenings out Team trips</i>	e.g. annual day trip		
<i>Free food</i>	e.g. ice-cream on a sunny day		
<i>Free Friday afternoon</i>	e.g. on the first warm day of the year		
<i>Duvet Day</i>	e.g. 2 unplanned days off per year		
<i>Community Day</i>	e.g. tree planting		
<i>Benefit of choice</i>	Give the employees a choice of benefits		

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